RECRUITMENT-2026

MAHARASHTRA AIRPORT DEVELOPMENT COMPANY LTD.

MADC invites application from eligible candidates for the various posts. The application clearly mentioning the name of the post for which they are applying in prescribed format should reach in hard copies to the undersigned on or before 09.12.2026 on following address: -

Vice Chairman and Managing Director
Maharashtra Airport Development Company Ltd.
8th Floor, Centre-1, World Trade Centre - 1,
Cuffe Parade, Mumbai- 400 005
Tel: - 022-49212133

Contractual posts:

Sr. No	Post Name	No. of Post	Pay scale	Qualification	Upper Age Limit	Experience
1	Manager-Regional Connectivity Scheme (RCS) (Mumbai) On Contract Basis	01	Rs.70,000/- Per Month	Bachelor's Degree from recognized university with diploma/degree in aviation discipline from reputed aviation institutes, MBA in Aviation will be preferred	Maximum 55 years	1.Airport Experience of minimum 5 years and at Managerial level experience for minimum 3 years in airport operations department. 2. Having sound knowledge of RCS operations, RCS scheme, RCS routes, etc. 3. Shall be ICAO Annex 14 & SMS certified from ICAO / DGCA recognized Institute. Must possess knowledge of aerodrome safeguarding for processing height clearance NOC applications. 4. Shall possess good knowledge about Annex 17, Annex 19, ICAO Annex 9, DGCA CARs, understanding of

						applicable ICAO SARPs, procedure of aerodrome licensing, etc. 5.Experience in preparing various operational manuals, SOPs, inspection checklist, etc. Shall possess clear understanding of airport masterplan, layouts, charts, etc. Shall have experience in documentation. 6. An understanding of human factors in aviation safety. 7. Good coordination skills, for communicating with stakeholders, regulatory & statutory bodies. good interpersonal skills and have good oral and written communications skills. 8. Shall possess good computer skills in Microsoft Office (word, excel, PPT, etc.) will be an added advantage. 9. Candidates must have knowledge of tendering process. 10. Proficiency in Marathi and English drafting is preferred.

*Apply with detailed CV on or before **Date: 09.12.2026** by **Speed Post only** to Vice Chairman and Managing Director, at the address mentioned above.

Sd/-
Vice Chairman and Managing Director
Maharashtra Airport Development Company Ltd.

INSTRUCTIONS, GUIDELINES AND GENERAL CONDITIONS FOR THE CANDIDATES:

i) Appointment will be made as per vacancies and requirements.
ii) Age limit & experience shall be considered as on date of advertisement.
iii) Before filling up the application form candidates should ensure that they fulfil all eligibility criteria. MADC will take up verification of eligibility conditions with reference to the original documents only after the candidate has qualified for interview. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria.
iv) The candidates will be short listed for personal interview on the basis of documents submitted. Taking into consideration the performance in the personal interview, the selection list will be prepared.
v) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for interview. The candidates will be shortlisted for interview commensurate with the number of vacancies.
vi) MADC reserves its right to recruit number of candidates as per requirement to respective post or to cancel this advertisement fully or partially on any ground without giving any notice at any time.
vii) MADC may cancelled the said recruitment procedure at any stage without any prior intimation candidate/applicants.
viii) Candidates must make sure that he/she is fulfilling all the required educational and experience criteria. Candidature can be cancelled at any stage, if not fulfilling the requisite criteria /conditions /qualifications.
ix) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, or any other problematic issue is observed his/her candidature will be cancelled.
x) Candidate will not eligible for the appointment if he/she punished by any court in the Civil/Criminal cases. Candidate must produce the details, if he/she facing police inquiry/outstanding court matter or punishment if any.
xi) The decision of the Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
xii) Selected candidate appointed in MADC will have to work at any place within State of Maharashtra or elsewhere as per requirement.
xiii) Candidate must remain present at their own expenses for the entire recruitment drive.
xiv) Candidate must be alert from the assurance of Mediator/ Thief/ Persons who claim to be belonging to MADC.
xv) The recruitment in MADC is done strictly as per merit in a systemic way giving appropriate weightage to various parameters as decided by Management.
xvi) Any canvassing by or on behalf of the candidates or to bring any outside influence with regards to their selection/recruitment shall result in disqualification of candidature.
xvii) The candidates should submit the self-attested documents wherever required as per eligibility criteria in order mentioned below-

a) SSC mark sheet & SSC Board Certificate.
b) HSC mark Sheet & Board Certificate.
c) Degree mark sheet & Certificate.

d) Experience Certificate.
e) PAN Card
f) Aadhar Card.
g) Caste Certificate if any.
h) Detailed CV

xviii) Management may relax conditions relating to educational qualification, experience & age in the deserving cases / candidate who are already in service of MADC, Government of Maharashtra, Government of India and Government undertaking companies.

xix) Upon completion of the contract period, the contract may be renewed at the sole discretion of the Maharashtra Airport Development Company Ltd. (MADC), subject to the Company's requirements and the candidate's satisfactory performance.

xx) The selected contractual employee shall be covered under the insurance policy applicable to other contractual employee of Maharashtra Airport Development Company Ltd.

xxi) After successful completion of **one (1) year** of continuous service:
1.Manager RCS shall be entitled to allowances applicable to the other contractual employees of the company.

xxii) Revision in remuneration shall be granted in accordance with the rules and policies of Maharashtra Airport Development Company Ltd.
Candidates having prior work experience with Maharashtra Airport Development Company Ltd. shall be given preference.

xxiii) Maharashtra Airport Development Company Ltd. reserves the right to amend or modify the terms and conditions of the contract from time to time, if considered necessary in the interest of the Company.

FORMAT OF CV

a **POST APPLIED FOR:**

b **GENERAL INFORMATION:**

i) Name:

ii) Mob No.:

iii) Email Id:

iv) Father's name:

v) Address for Correspondence:

vi) Permanent Address:

vii) Nationality:

viii) Religion or cast (Valid Certificate if any):

ix) Date of Birth:

x) Mother Tongue:

xi) Language Known:

c **EDUCATIONAL QUALIFICATION:**
(Starting from SSC/Board to highest)

d **MEMBERSHIP OF PROFESSIONAL BODIES:**

Course	Board / University	School/College	Date of Passing	% Marks / Grade

e **EXPERIENCE:**

(Starting from present to past indicating grade pay and important assignments)

Name of Organization	Designation	From Date	To Date	Experience in Years	Grade Pay / Gross Pay	Important Assignments

Place:

Date: (Sd/-)

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