

## RECRUITMENT-2026

### MAHARASHTRA AIRPORT DEVELOPMENT COMPANY LTD.

MADC invites application from eligible candidates for the various posts. The application clearly mentioning the name of the post for which you are applying in prescribed format should reach in hard copies to the undersigned on or before 27/05/2026 on following address: -

#### **Vice Chairman and Managing Director**

#### **Maharashtra Airport Development Company Ltd.**

8th Floor, Centre-1, World Trade Centre - 1,

Cuffe Parade, Mumbai- 400 005

Tel: - 022-49212133

#### **Contractual posts:**

SI No	Post Name	No. of Post	Pay scale	Qualification	Upper Age Limit	Experience
1	Chief Security Officer (Contractual basis-Ratnagiri/Nanded)	02	Rs.80,000/- Inclusive of taxes	1. Graduate in any discipline (minimum 3 years duration) from a recognized University; 2. In case of Ex-Servicemen - who are graduate, have a service record of minimum 15 years in the armed forces and who have been honorably discharged from the services during the preceding two years with valid AvSec Certification.	45 Yrs.	1. The candidate must have minimum 10 years post qualification AvSec /Airport security experience in the capacity of Supervisor or higher with an Airport Operator/ Aircraft operators/Defence/Army/Central Armed Police/ Police Forces/Cargo Company/ Aviation Logistics or any relevant Aviation security Service. 2. Candidate shall possess valid Basic AVSEC certification and SMS. 3. Strong understanding and demonstrated experience in the preparation of Airport

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				Preferable Qualifications <ul style="list-style-type: none"> <li>• NCC 'B'/'C' Certificate</li> <li>• Knowledge of Fire Fighting</li> <li>• Knowledge in Industrial Security</li> <li>• Knowledge in Disaster Management</li> <li>• Knowledge of Unarmed Combat</li> <li>• Armed Forces/Police Background</li> <li>• Risk and Compliance Management</li> </ul>		Emergency documents, operational certifications, and development of Standard Operating Procedures (SOPs). <ol style="list-style-type: none"> <li>4. Must have knowledge/ certification of BCAS guidelines, AVSEC Orders / Circulars, National Civil Aviation Security Programme (NCASP), ICAO Annex 17 etc.</li> <li>5. Experience in dealing with audits / inspections by BCAS or similar regulators. Experience in dealing with audits / inspections by BCAS or similar regulators.</li> <li>6. Good communication skills in English, Hindi &amp; Marathi language, knowledge of Marathi is essential</li> </ol>

	<b>Post Name</b>	<b>No. of Post</b>	<b>Pay scale</b>	<b>Qualification</b>	<b>Upper Age Limit</b>	<b>Experience</b>
2	Manager Safety (contractual basis-Nanded/ Amravati/ Shirdi)	03	Rs.80,000/- Inclusive of taxes	Full time Bachelor's Degree in Engineering and Aviation Management, or Science, or equivalent from recognized University	45 Yrs.	<ol style="list-style-type: none"> <li>1. Technical/Operational Background: shall have a technical background and at least 7 years of operational experience in aviation - such as aerodome operator, Pilot, Aircraft Maintenance Engineer, Dispatcher, ATCO, operations/maintenance, or equivalent aviation roles as a supervisory or above.</li> <li>2. Safety Management Training: Must be trained in Safety Management System (SMS) as per CAR requirements (CAR Section 1 Series C Part I) and shall have valid certifications.</li> <li>3. Shall be certified – Annex 14, SMS and GRF.</li> <li>4. Must have minimum three years of experience in safety management or quality management in aviation. This may include involvement in accident/incident investigation, safety data analysis, risk assessment, audits, inspections, and distribution of safety information.</li> <li>5. Must have experience in preparation of SMS manual and DGCA guidelines.</li> <li>6. Good communication skills in English, Hindi &amp; Marathi language, knowledge of Marathi is essential with MS office proficiency.</li> </ol>

SI No	Post Name	No. of Post	Pay scale	Qualification	Upper Age Limit	Experience
3	Junior Engineer (Civil) (contractual basis-Nanded)	01	Rs. 60,000/- Inclusive of taxes	Full time Bachelor's Degree in Civil Engineering from a recognized University	45 Yrs.	<ol style="list-style-type: none"> <li>1. With more than 4 years of Civil Engineering preferably in airport infrastructure and building, roads/highways (flexible &amp; rigid pavements), PEB structures.</li> <li>2. Knowledge of preparation of tender documents, technical Specification, estimates &amp; rate analysis well conversant in SSR and market rates analysis.</li> <li>3. Proficiency in MS Office (Word, Excel, PowerPoint) is essential.</li> <li>4. Knowledge of latest AutoCAD will be preferred.</li> <li>5. Good communication skills in English, Hindi &amp; Marathi language, knowledge of Marathi is essential.</li> </ol>
Total		06				

\*Apply with detailed CV on or before **Date: 27/05/2026** by **Speed Post only** to Vice Chairman and Managing Director, at the address mentioned above.

**Sd/-**  
**Vice Chairman and Managing Director**  
**Maharashtra Airport Development Company**  
**Ltd.**

**INSTRUCTIONS, GUIDELINES AND GENERAL CONDITIONS FOR THE CANDIDATES:**

- i) Appointment will be made as per vacancies and requirements.
- ii) Age limit & experience shall be considered as on date of advertisement.
- iii) Before filling up the application form candidates should ensure that they fulfil all eligibility criteria. MADC will take up verification of eligibility conditions with reference to the original documents only after the candidate has qualified for interview. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria.
- iv) The candidates will be short listed for personal interview on the basis of documents submitted. Taking into consideration the performance in the personal interview, the selection list will be prepared.
- v) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for interview. The candidates will be shortlisted for interview commensurate with the number of vacancies.
- vi) MADC reserves its right to recruit number of candidates as per requirement to respective post or to cancel this advertisement fully or partially on any ground without giving any notice at any time.
- vii) Candidates, who are working in the Government Organization/undertaking, must forward their application with the “No Objection Certificate” from his/her Head of the Department.
- viii) Candidates must make sure that he/she is fulfilling all the required educational and experience criteria. Candidature can be cancelled at any stage, if not fulfilling the requisite criteria /conditions /qualifications.
- ix) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, or any other problematic issue is observed his/her candidature will be cancelled.
- x) Candidate will not eligible for the appointment if he/she punished by any court in the Civil/Criminal cases. Candidate must produce the details, if he/she facing police inquiry/outstanding court matter or punishment if any.
- xi) The decision of the Management in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- xii) Selected candidate appointed in MADC will have to work at any place within State of Maharashtra or elsewhere as per requirement.

- xiii) After appointment the candidate will have to produce police verification certificate within 30 days and character certificate from the concerned police station. If the reports are found to be offensive, the said candidate will be terminated from the services without giving any intimation.
- xiv) Candidate must remain present at their own expenses for the entire recruitment drive.
- xv) Candidate must be alert from the assurance of Mediator/ Thief/ Persons who claim to be belonging to MADC.
- xvi) The recruitment in MADC is done strictly as per merit in a systemic way giving appropriate weightage to various parameters as decided by Management.
- xvii) Any canvassing by or on behalf of the candidates or to bring any outside influence with regards to their selection/recruitment shall result in disqualification of candidature.
- xviii) The candidates should submit the self-attested documents wherever required as per eligibility criteria in order mentioned below-
  - a) SSC mark sheet & SSC Board Certificate.
  - b) HSC mark Sheet & Board Certificate.
  - c) Degree mark sheet & Certificate.
  - d) Experience Certificate.
  - e) PAN Card
  - f) Aadhar Card.
  - g) Caste Certificate if any.
  - h) Detailed CV
- xix) Management may relax conditions relating to educational qualification, experience & age for the candidates already in service of MADC, Government of Maharashtra, Government of India and Government undertaking companies.

## FORMAT OF CV

### 1. POST APPLIED FOR:

### 2. GENERAL INFORMATION:

- i) Name:
- ii) Mob No.:
- iii) Email Id:
- iv) Father's name:
- v) Address for Correspondence:
- vi) Permanent Address:
- vii) Nationality:
- viii) Religion or cast (Valid Certificate if any):
- ix) Date of Birth:
- x) Mother Tongue:
- xi) Language Known:

### 3. EDUCATIONAL QUALIFICATION:

(Starting from SSC/Board to highest)

### 4. MEMBERSHIP OF PROFESSIONAL BODIES:

Course	Board / University	School/College	Date of Passing	% Marks / Grade

### 5. EXPERIENCE:

(Starting from present to past indicating grade pay and important assignments)

Name of Organization	Designation	From Date	To Date	Experience in Years	Grade Pay / Gross Pay	Important Assignments

Place:

Date:

(Sd/-)

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